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THE WRITING OF INVESTIGATION REPORT COURSE

Why You Should Attend This Course

The Investigation Report

1 Every investigation/enforcement/supervisory officer, manager, senior manager, and Head of Investigation/Operations Branch/Division/Department has to write a Summary of Facts, Statement of Facts, Incident Report, and Warning Letter in the course of duties. It seems a straightforward task but officers struggle continuously in writing such reports with clarity, credibility, reliability, and understandability, especially a Statement of Facts of accused pleading guilty to a summons/charge in Criminal Mentions Courts, State Courts Tower.

2 A Statement of Facts requires *actus reus* (guilty act), *mens rea* (guilty knowledge) or strict liability offence contemporaneous at the material time determine the culpability of accused allegedly committing an offence in substantiating a summons/charge beyond a reasonable doubt; otherwise, Judges/Magistrates of Criminal Mentions Courts 4A and 4B, State Courts Tower inevitably reject a plea of guilty by accused.

Rejecting a Plea of Guilty

3 Any rejection of plea of guilty by Magistrate/Judge invariably casts aspersion upon a Prosecution Officer reading a Statement of Facts verbatim in open court. The clarity, credibility, reliability, and understandability of Statement of Facts diminish adversely before the judiciary, defence counsel, accused, press reporters, and members of the public present in Criminal Mentions Courts. Consequently, the case may be discharged not amounting to acquittal,

adjourned for mention, or fixed for court trial with adverse judicial displeasure and media publicity. Concomitantly, impacting the enforcement agency, investigation or enforcement officers involved publicly, emotionally, and psychologically with serious consequences.

Aims of the Course

4 The Writing of Investigation Report Course iterates the concept and principles of *actus reus*, *mens rea*, and strict liability offences contemporaneous at the material time determine the culpability of accused allegedly committing an offence stated in the Statement of Facts. It corroborates the evidence of the first information report, witnesses/accused(s)' statements/cautioned statements, crime scene investigation, medical/forensic reports, factual guilt, and legal guilt substantiating a summons/charge of accused beyond a reasonable doubt.

5 The Singapore Police Force (SPF) is a lead investigation/enforcement agency prosecuting various types of offences/accused in State Courts daily. For clarity, credibility, reliability, and understandability of Statement of Facts of pleading guilty cases in Criminal Mentions Courts 4A and 4B, State Court Tower, the format and presentation of Statement of Facts are standardized and written in Police Service Writing Convention for many years acceptable in State/High Courts.

Offences not legislated in the Penal Code/Subsidiary Acts read with the provisions of the Penal Code 1871

6 There are offences not legislated in the Penal Code/Subsidiary Act be read with the Penal Code 1871 provisions:

- a Section 34. Each of several persons liable for an act done by all, in like manner as if done by him alone;
- b Section 107(1). Abetment of the doing of a thing;
- c Section 108. A person abets an offence who abets either the commission of an offence, or the commission of an act which would be an offence, if committed by a person capable by law of committing an offence with the same intention or knowledge as that of the abettor.
- d Section 108A. A person abets an offence within the meaning of this Code who, in Singapore, abets the commission of any act without and beyond Singapore which would constitute an offence if committed in Singapore.
- e Section 108B. A person abets an offence within the meaning of this Code who abets an offence committed in Singapore notwithstanding that any or all of the acts constituting the abetment were done outside Singapore.
- f Section 511(1). A person attempts to commit an offence punishable by this Code or by any other written law who, with the intention of committing that offence takes a substantial step towards the commission of that offence.

Pleading Guilty Case Law

7 The case law of **BIPLOB HOSSAIN YOUNUS AKAN AND OTHERS V PUBLIC PROSECUTOR AND ANOTHER MATTER**, [2011] SGHC 34. It is a High Court Appeal Case of four Bangladeshi nationals who pleaded guilty and sentenced to 24 months' imprisonment for offences in relation to possession, storage, conveying and harbouring of contraband cigarettes under section 128I(b) of the Customs Act (Cap 70, 2004 Rev Ed) read with section 34 of the Penal Code (Cap 224, 2008 Rev Ed) ("Penal Code") and punishable under section 128L(4) of the Customs Act. The second charge was under the sections 26 and 77 of the Goods and Services Tax Act (Cap 117A, 2005 Rev Ed) ("Goods and Services Tax Act"), read with the relevant subsidiary legislation. Both charges related to one incident of retrieving and packing cigarettes which were uncustomed.

8 After setting aside the appellants' pleas of guilt, the High Court Judge ordered the matter to be remitted to the district court for fresh pleas to be taken. Given that the appellants had already been incarcerated for about three months (including the period they were remanded), the High Court Judge also indicated in the minutes that the subordinate courts should arrange for a trial as soon as possible if the appellants elect to claim trial. For completeness, pursuant to an application by the Singapore Customs prosecutor to withdraw all charges against the appellants, all four appellants were given a discharge amounting to an acquittal on 13 December 2010 when they were produced in the district court.

9 It is an invaluable lesson on how and why the Statement of Facts of accused pleading guilty in a Criminal Mentions Court could go amiss with adverse publicity and serious consequences. The lack of inherent knowledge of *actus reus*, *mens reas*, and strict liability offences contemporaneous at the material time determine the culpability of accused allegedly committing an offence was the cause. There was no *mens reas* presented in the Statement of Facts of accused pleading guilty.

Warning Letter Case Law

10 Aside from the Statement of Facts, the warning letter and administering of warning to accused in lieu of court prosecution were also found amiss in **Wham Kwok Han Jolovan v Attorney-General** [2015] SGHC 324 dated 23 Nov 2015. The High Court Judge commented adversely on the police warning letter and administering of stern warning to accused in lieu of court prosecution. There are proper format in drafting warning letter and established procedures in administering a warning to accused in lieu of prosecution in court.

Incident Report

11 The Incident Report of serious/sensitive/political incident upward to respective senior management level departmental/HQ/Ministry officers to ensure a right level of management attention accorded to such incident. It is important a proper channel of reporting upward is in place, keeping the respective key office holders informed of a serious/sensitive/political incident and actions taken. What are these serious/sensitive/political incidents?

Course Trainer

12 The curriculum vitae of course trainer Mr. Lee Swee Thin is at Annex B.

Course Takeaways

13 The course takeaways:

- a concept and principles of *actus reus* (guilty act), *mens rea* (guilty knowledge), and strict liability offences contemporaneous at the material time determine the culpability of accused alleged to commit offences/strict liability offences, corroborated by factual guilt, legal guilt, first information report, statements of witnesses/accused, crime scene investigation, forensic/analyst's reports, etc. substantiating a summons/charge beyond a reasonable doubt in Statement of Facts;
- b offences not legislated in the Penal Code/Subsidiary Acts read with the provisions of the Penal Code 1871;
- c adequacy of Statement of Facts of accused pleading guilty to a summons/charge in Criminal Mentions Courts 4A or 4B, State Courts Towers;
- d drafting Summary of Facts, Statement of Facts, Incident Report, and Warning Letter in Police Service Writing Convention with clarity, credibility, reliability, and understandability;
- e administering a stern warning to accused in lieu of court prosecution according to formal police procedures;
- f prompt upward reporting of serious/sensitive/political incident to senior management level departmental/HQ/Ministry officers ensuring a right level of management attention accorded to such incident;
- g receiving a booklet of The Writing of Investigation Report Course Material *gratis* for guidance and reference in drafting/vetting a Summary of Facts, Statement of Facts, Incident Report, and Warning Letter.
- h course module is at Annex A.

Administrative Details

14 They are:

Course Date: **Thurs, 5 Oct 2023 from 9.00 am to 5.30 pm.**

Course Venue: ACC Edu Hub #03-03 at The Frasers' CentrePoint Building, No.51, Cup page Road, Singapore 229469. The training centre is situated immediately after the tail-end of The CentrePoint Shopping Centre, Orchard Road.

Travel By MRT: North South Line (NS23) Somerset MRT Station, opposite The CentrePoint Shopping Centre, Orchard Road, and ACC Edu Hub #03-03 at The Frasers' CentrePoint Building, No.51, Cup page Road, Singapore 229469.

Travel By Buses: Bus nos. 7, 14, 14e, 16, 65, 106, 111, 123, 175, 502 and 502A stop at Orchard Road bus stop no. 09038 in front of Midpoint Orchard Building, about 20 meters away from The CentrePoint Shopping Centre.

Bus nos. 123, 143, 587, 590 and 598 stop at Orchard Road bus stop no. 08137 in front of Orchard Plaza, immediately after The CentrePoint Shopping Centre and just before the Concorde Hotel, about 20 meters away from The CentrePoint Shopping Centre.

Bus nos. 7, 14, 14e, 16, 36, 65, 77, 106, 111, 123, 124, 128, 143, 162, 162M, 167, 171, 174, 174e, 175, 190, 700, 700A, 971E and 972 stop at Somerset Road bus stop no. 08121, opposite the Jen Hotel. The CentrePoint Shopping Centre is just across the road.

Course Registration: You may register The Writing of Investigation Report Course through the following channels:

a. the Ministry/Statutory Board Intranet HR and Payroll System (HRP) website course ref: TOPWIR-OCT 23; or

b. complete The Writing of Investigation Report Course Application Form attached. Email the completed form to: stlee7575@gmail.com for follow-up by Top Criminal Justice Consultancy; or

c quote the subject heading: The Writing of Investigation Report Course. State the course participant(s)' name, office email address and mobile number. Send the email to: stlee7575@gmail.com for registration by Top Criminal Justice Consultancy; or

d please assist to circulate the course brochure to your officers and colleagues who may be interested to attend the course.

Course Fee: \$590 (GST exempt) per course participant by InvoiceNow, Vendors@Gov or Inter-Bank GIRO after completing the course.

Course Confirmation: The Course Placement Letter shall be sent to the course registrant's official/personal email address at least 7 days on/before the course commences on Thurs, 5 Oct 2023. Please check with your Course Training Coordinator/Human Resource Officer if you do not receive the Course Placement Letter by then. You may also email stlee7575@gmail.com or call mobile phone no. 90265199 for enquiry.

Course Material: A booklet of The Writing of Investigation Report Course Material is distributed to course participants for personal guidance and reference. The presentation slides are intellectual property rights under the Copyright Act 2021. No copy of the presentation slides is shared.

Course Certificate: A Certificate of Completion of The Writing of Investigation Report Course is presented to course participants completing the course successfully.

Course Support: The Top Criminal Justice Consultancy provides an online email support to course participants *gratis*. Our motto: "Your Success is also Our Success."

THE WRITING OF INVESTIGATION REPORT COURSE MODULE

| <u>Thurs, 5 Oct 2023</u> | <u>Topics</u> | <u>Lecturer</u> |
|---------------------------------|--|------------------------|
| 9.00 - 9.45 am | Welcoming Address Mental Model The Investigation Reports Summary of Facts Statement of Facts Incident Report Warning letter Stern Warning Minutes writing | Mr Lee Swee Thin |
| 9.45 – 10.30 am | <i>Actus Reus, Mens Rea, and strict liability offences contemporaneous at the material time determine the culpability of accused alleged to commit an offence:</i> <i>Actus reus</i> <i>Mens rea</i> Strict liability offences Factual guilt Legal guilt The interpretations <i>Prima facie</i> evidence Burden of proof Proof beyond a reasonable doubt Acquittal Discharge amounting to an acquittal (DATA) Discharge not amounting to an acquittal (DNAQ) | |
| 10.30 – 10.45 am | Coffee/Tea Break with a halal finger food | |

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| 10.45 – 11.45 am | <p>Investigation Frameworks</p> <p>First Information Report, sec 14(1) of CPC</p> <p>Statement of informant/witnesses, sec 22(1) of CPC 2010.</p> <p>Crime Scene Investigation</p> <p>HSA/Medical/Analyst's Report.</p> <p>Statement of accused/defendant under sec 258(1) of CPC 2010</p> <p>Cautioned statement of accused/defendant, sec 23(1) of CPC 2010</p> <p>Inference of accused's silence, sec 261(1) of CPC 2010</p> <p>Criminal record</p> <p>Conclusion</p> <p>Minutes writing</p> <p>Offences not legislated in the Penal Code/ Subsidiary Acts read with the provisions of Penal Code 1871</p> <p>Section 34. Each of several persons liable for an act done by all, in like manner as if done by him alone;</p> <p>Section 107(1). Abetment of the doing of a thing;</p> <p>Section 108. A person abets an offence who abets either the commission of an offence, or the commission of an act which would be an offence, if committed by a person capable by law of committing an offence with the same intention or knowledge as that of the abettor.</p> <p>Section 108A. A person abets an offence within the meaning of this Code who, in Singapore, abets the commission of any act without and beyond Singapore which would constitute an offence if committed in Singapore.</p> | |
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| 11.45 – 12.45 pm | <p>Section 108B. A person abets an offence within the meaning of this Code who abets an offence committed in Singapore notwithstanding that any or all of the acts constituting the abetment were done outside Singapore.</p> <p>Section 511(1). A person attempts to commit an offence punishable by this Code or by any other written law who, with the intention of committing that offence takes a substantial step towards the commission of that offence.</p> <p>Police Service Writing Convention</p> <p>Main Heading</p> <p>Subject Headings</p> <p>Numberings</p> <p>Sub-Subject Headings</p> <p>Sub-paragraph Numberings</p> <p>Sub-Sub-Subject Headings</p> <p>Sub-sub paragraph Numberings</p> <p>Summary of Facts</p> <p>Sources of information and evidence</p> <p>Five ‘Ws’ and One ‘H’ guidelines</p> <p>Frist Information Report</p> <p>Informant/Complainant</p> <p>Accused/Defendant</p> <p>Allegations</p> <p>Investigations</p> <p>Criminal/adverse record</p> <p>Conclusion</p> <p>Minutes writing</p> | |
| 12.45 – 1.45 pm | Lunch Break with a packet of halal food | |

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| 1.45 – 2.45 pm | <p>The criteria of Investigative Findings</p> <ul style="list-style-type: none"> Evidential values Public interest On balance of probability <p><i>Prima facie</i> evidence</p> <ul style="list-style-type: none"> Prosecution in court Compounded with Fine Warning letter <p>Lack of <i>prima facie</i> evidence</p> <ul style="list-style-type: none"> Administering a Warning No further action (NFA) No offence disclosed (NOD) <p>Prosecution in court</p> <ul style="list-style-type: none"> Statement of Facts for accused pleading guilty in a Criminal Mentions Court Evidence of <i>actus reus</i>, <i>mens rea</i> or strict liability offence contemporaneous at the material time determine the culpability of accused alleged to commit an offence Factual guilt, Legal guilt Informant/Complainant Accused/Defendant Allegations Investigations No Criminal/adverse record Conclusion Minutes writing Read a Statement of Facts to accused for confirmation of facts Brief an accused of the Criminal Mentions Court procedures Sample Statement of Facts | |
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| 2.45 – 3.30 pm | <p>Review of High Court Appeal of Biplob Hossain Younus Akan and others Vs Attorney-General [2011] SGHC 34</p> <p>The four <i>ad hoc</i> Bangladeshi workers arrested for packing the contraband cigarettes in a warehouse. (Singapore Customs case)</p> <p>There was no <i>mens rea</i> in the Statement of Facts substantiating the charges beyond a reasonable doubt</p> <p>Adducing the <i>mens rea</i> evidence during investigations</p> | |
| 3.30 – 3.45 pm | Coffee/Tea Break with a halal finger food | |
| 3.45 – 4.15 pm | <p>Review of High Court Appeal of Wham Kwok Han Jolovan Vs Attorney-General</p> <p>The police warning letter was drafted inappropriately and not served to accused</p> | |
| 4.15 – 5.00 pm | <p>Upward Reporting of serious/sensitive/political cases</p> <p>Reporting of serious/sensitive/political cases</p> <p>Methodology of reporting</p> <p>Drafting of Incident Report</p> <p>Sample Incident Report</p> | |
| 5.00 - 5.30 pm | <p>Question and Answer Session</p> <p>Presentation of Certificate of Completion to course participants</p> <p>Hope to see you again!</p> | |



CURRICULUM VITAE OF COURSE TRAINER MR LEE SWEE THIN

Personal Background

Mr Lee Swee Thin is a retired Superintendent of the Singapore Police Force (SPF). He had served more than 40 years in the SPF, including 25 years in the Criminal Investigation Department (CID), a premier investigation institution of the SPF. During his tenure in CID, he held many supervisory specialist posts, including Staff Officer to Director CID, Assistant Director of Operations Division, Criminal Intelligence Unit, Secret Societies Branch, Organised Crime Branch, and Interrogation Branch. Prior to his retirement, he was an Assistant Director, Specialized Crime Division supervising the investigations and operations of Secret Societies, Gambling Suppression, Anti-Vice, and Intellectual Property Rights Branches.

Staff Authority of Investigation and Prosecution

2 Concurrently, he was a staff authority of investigation and prosecution matters of the Singapore Police Force (SPF) and principal adviser to Director CID, Heads of Investigation Branches, CID, and Police Divisional Headquarters. He had years of practical experience in the SPF, especially in the areas of investigation and prosecution of offenders. For more than 7 years, he was the Principal Investigation and Prosecution Policy Advisor in CID, a staff authority of investigation and prosecution in the Singapore Police Force. He was the Advisor to Director CID, Heads of Investigation Branches of Police Divisional Headquarters and CID Branches in investigation and prosecution matters.

3 From time to time, he reviewed the challenging Investigation Papers (IPs) and drawing lessons to improve the training packages of Supervisory and Investigation Officers. In this regard, he had written numerous investigation and prosecution subject matters, including the Crime Investigation Manual, Police General Orders, Directives, Guidelines, etc. to provide guidance and reference to police supervisory/investigation officers and prosecution officers. Most of the investigation and prosecution subject matters are hosted in the SPF Intranet 'Create' website.

Police Liaison Officer of AGC and Courts

4 Mr. Lee was a police liaison officer of Attorney-General's Chambers (AGC) and State/High Courts on the standards of police investigation and prosecution policy of the Singapore Police Force. In the year 2000s, Police Headquarters nominated him as SPF representative in the Attorney-General's Chambers (AGC) Task Forces reviewing the Penal Code, Cap. 224 under the chairmanship of Senior DPP Mr. Bala Reddy and reviewing the Criminal Procedure Code, Cap. 68 under the chairmanship of Senior DPP Ms. Jennifer Marie. He contributed his extensive police knowledge and expertise in investigations, operations, and challenges to the AGC Task Forces. At the same time, recommended the enhancement and improvement of investigation/prosecution capabilities in the Penal Code and Criminal Procedure Code.

5 There were illustrations in the Penal Code portraying the policemen perpetrating the various heinous penal offences. The illustrations therein could not be the doing of Singapore policemen as the penal code was copied and adapted from the Indian Penal Code by British legislative officers then and not appropriate for Republic of Singapore. During the penal code review, the Singapore Police Force publicised its Vision to be a "Force for The Nation." The penal code illustrations were contrary to the police's vision, the SPF representative Mr. Lee recommended to AGC Task Forces to replace the illustrations with the alphabets in order not to defame the Singapore Police Force. The revised editions of the Penal Code, Cap. 224 was published on 30 Nov 2008 and Criminal Procedure Code, Cap. 68 was published on 31 Aug 2012 with the overall enhancement and improvement of investigation and prosecution processes, including the illustrations being replaced in alphabets.

Consultant to Criminal Investigation Department

6 After his retirement, Mr. Lee was reappointed as Consultant to Criminal Investigation Department (CID) for 2 years in building up the institutional knowledge management of investigation and prosecution policy of Singapore Police Force, including the Vice, Gambling, and Intellectual Property Rights. He also conducted the training courses on police institutional knowledge, especially the nuances in investigation and prosecution to supervisory and investigation officers, and Heads of Investigation Branches, Police Divisional Headquarters and CID Branches,

Consultant to Singapore Customs Intelligence & Investigation Division

7 From 16 Jan 2008 to 16 Oct 2009 (with breaks in-between), Mr. Lee was consultant to Singapore Customs Intelligence & Investigation Division. The consultant reviewed and overhauled the investigation systematically and restructured the Division into the efficient and effective operations and investigation system to prevent, detect, investigate, and prosecute the contraband cigarettes traffickers, smugglers, and peddlers at various notorious locations in Singapore. He had also written the Manual of Investigation and General Orders/Instructions for Singapore Customs Intelligence & Investigation Division as guidance and reference.

Consultant to Office of the Public Guardian, MCYS

8 From 1 Jul to 31 Dec 2011, Mr. Lee was consultant to The Office of the Public Guardian, Ministry of Community Development, Youth and Sports (present Ministry of Social and Family Development). The consultant reviewed and overhauled the investigation and supervision of reports under the Mental Capacity Act, Cap.177A. As the review and overhaul were contingent on the support of the organisational infrastructure, the Consultant also recommended the reorganisation and restructuring of the Office of the Public Guardian. The Public Guardian accepted the recommendations of implementation. To maintain consistency of the investigation processes, Mr. Lee had written the Office of the Public Guardian Investigation Manual to provide guidance and reference. He also conducted the Basic Investigation Course to Investigation Officers of the Office of the Public Guardian and social service providers.

Top Criminal Justice Consultancy

9 On 5 Mar 2012, Mr. Lee incorporated the Top Criminal Justice Consultancy. The consultancy provides the top-quality consultancy and training courses to civil servants and public officers in the Government Ministries and Statutory Boards to uplift the standards of investigation, operations, and prosecution to make Singapore a safer place to live, work, and play. Since then, the consultancy has conducted numerous Basic Investigation Courses, Advanced Investigation Courses, Nuances of Investigation Courses, Crime Scene Investigation Courses, The Writing of Investigation Report Courses, Psychodynamics Interview Courses, and seminars for civil servants and public officers in various Government Ministries and Statutory Boards. Please visit the website: www.topcriminaljustice.com.sg for details.

Institutional Engagements

10 From 11 – 12 Jul 2013 and 19 – 20 Sep 2013, Messrs. Lee Swee Thin and Koa Fung Chew of Top Criminal Justice Consultancy conducted two sessions of the 2-day Interviewing & Profiling Techniques of Deception Detection Course for HDB senior officers at the 4th storey HDB Learning Hub, Toa Payoh Mall, Singapore 310480.

11 From 2015 to 2016, Mr Lee of Top Criminal Justice Consultancy conducted the Managing Criminal Investigations and Police Incident Report Writing training courses to senior and junior police investigation officers at the School of Criminal Investigations, 9th floor, CID Tower, Police Cantonment Complex.

12 From 10 Aug 2016 to 20 Apr 2018, Mr Lee of Top Criminal Justice Consultancy conducted training courses on the Penal Code, Cap. 224, Criminal Procedure Code, Cap. 68 and Evidence Act, Cap. 97 for senior officer trainees of Immigration & Checkpoints Authority (ICA) at the Home Team Academy.

13 From 17 Feb 2017 to 3 Oct 2019, Mr. Lee of Top Criminal Justice Consultancy conducted the training courses on Evidence & Investigation of Environmental Offences Level I and Level II for senior and junior environmental investigation/enforcement officers at the 9th floor Environmental Learning Centre, Singapore Environment Institute, 1 Kay Siang Road, NEA and Lifelong Learning Institute, 11 Eunos Road 8 Singapore 408601 respectively.

14 From 6 Apr to 6 Dec 2017, Mr. Lee of Top Criminal Justice Consultancy was a Law Assessor of Training Safety & Assessment, Training Command, Home Team Academy. He set the examination questions and marking the answer scripts of regular senior police officers taking the criminal law examination papers on the Penal Code, Criminal Procedure Code and General Laws.

15 Messrs. Donaldson & Burkinshaw LLP and Top Criminal Justice Consultancy jointly organised The Utilities Investigations Seminar 2017 for senior officers and staff of Energy Market Authority on 25 Aug, 22 Sep, and 29 Sep 2017 at the 2nd floor, Royal Plaza on Scotts Hotel, 25 Scotts Road, Singapore 228220.

National and Police Awards

16 Mr Lee Swee Thin had rendered more than 40 years of distinguished service to the Singapore Police Force (SPF). He had been conferred the numerous awards:

a **31 Jul 2015 – SINGAPORE POLICE FORCE SG50 THANK YOU
POLICE PIONEERS CELEBRATIONS**

“Mr S Iswaran, 2nd Minister for Home Affairs commended the retired Superintendent Lee Swee Thin and Deputy Superintendent S. K. Menon for outstanding contributions to the production of Singapore Police Force magazine and video “Guilty As Charged.”

b **1992 - NATIONAL DAY EFFICIENCY MEDAL**

c **1996 - NATIONAL DAY LONG SERVICE MEDAL**

d **1971 - COMMISSIONER OF POLICE HIGH COMMENDATION
AWARD**

“For Outstanding Investigation And Skilful Interrogation In October 1970 Resulting In The Recovery Of 12 Firearms, 105 Rounds Of Ammunition, 12 Reels Of Obscene Films And The Conviction Of A Person For Unlawful Possession Thereof.”

e **1992 - COMMISSIONER OF POLICE HIGH COMMENDATION AWARD**

“For Leadership, Devotion To Duty And Consistently Maintaining A High Standard Of Performance As The Head Investigation In ‘J’ Division From 1 Jul 91 To 30 Jun 92.”

f **1971 - COMMISSIONER OF POLICE COMMENDATION AWARD**

“For Exemplary Devotion To Duty, Tenacity And Skilful Investigation In A Case Of Theft Of \$946,000 From The Chartered Bank, Singapore, Resulting In The Conviction Of 2 Male Chinese And The Recovery Of \$651,510; The Seizure Of One Revolver, One Pistol And 27 Rounds Of Ammunition And The Solution Of 2 Other Major Crimes In Consequence Thereof.”

g **1975 - COMMISSIONER OF POLICE COMMENDATION AWARD**

“For Devotion To Duty And Consistently Maintaining A High Standard Of Work In The Criminal Intelligence Unit, Criminal Investigation Department From 1 Apr 73 To 30 Jun 75.”

Supported By:

